

ANNEX A

**Key Action Points for Newcastle from  
'Together we Can End Violence Against Women and Girls: A Strategy'**

<b>Prevention</b>			
	<b>Awareness raising, the media and communications</b>	<b>Lead</b>	<b>Status</b>
1	Developing a local communications strategy designed to challenge attitudes towards Violence Against Women and Girls (VAWG) among all members of the public, and to raise awareness of existing support services which support women and children affected by violence.	Safe Newcastle	Challenge – Resource dependent
	<b>A whole school response to children and young people</b>		
2	Every school should make clear that all forms of VAWG are a safeguarding issue and ensure that all staff know how to deal with girls they identify as being affected, including when to refer to the school's designated senior person for child protection	Newcastle City Council – Children's Services, in particular Education	Challenge
3	Key messages about VAWG and what schools can do to prevent and tackle it will be included in a range of existing and planned guidance to help mainstream it into school policies and roles	Newcastle City Council – Children's Services, in particular Education	Challenge
4	Gender equality and violence against women and girls to be included in the school curriculum for Personal Social Health Education (PHSE) and Sexual and Relationship Education (SRE)	Newcastle City Council – Children's Services, in particular Education	Challenge
5	Schools will be encouraged to work with outside organisations including those from the voluntary sector to offer advice and resources to support teaching about this issue	For national action  Newcastle City Council – Children's Services, in particular Education	Challenge
6	Governors will be supported and trained to address gender equality and VAWG issues.	Newcastle City Council – Children's Services, in	Challenge

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		particular Education and Governors' Services	
	<b>Early identification, early intervention</b>		
7	Continue to deliver the 'Work Safe' Scheme which promotes increased reporting of sexual assaults on sex workers through information sharing with the police and local projects. This scheme also facilitates rapid identification of offenders and improves early identification of repeat and mobile offenders across Newcastle and the region.	Tyneside Cyrenians and Northumbria Police	Achieved
8	Connexions and other services working with schools to be further developed to ensure that they help and support victims.	Newcastle City Council – Children's Services and Connexions	Challenge
9	Department of Health to take forward the recommendations outlined in 'Towards a Violence and Abuse Prevention Framework' launched in November 2008 to include working with stakeholders and delivery partners to assist preventing violence and abuse, raising awareness of its health, social and economic impacts as well as benefits in preventing violence.  This will need to be implemented locally following the Department of Health recommendations	For national action  Safe Newcastle, in particular Primary Care Trust (PCT)	Challenge
	<b>Employer best practice</b>		
10	The Home Office, the Crown Prosecution Service (CPS) and the Cabinet Office will develop best practice for addressing VAWG in the workplace and will ensure that this is shared across all other government departments and non-departmental public bodies.  This work is already underway led by Safe Newcastle. Newcastle City Council already has a robust policy in place in relation to their workforce and will continue to work with partners to ensure similar policies are in	For national action  Safe Newcastle	Achieved

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	place within all partner organisations		
11	A named single point of contact in each police Basic Command Unit (BCU) for all matters relating to stalking and harassment.	Northumbria Police	Challenge
<b>Victims of VAWG have access to services</b>			
12	Identify a locality willing to pilot a Total Place-style approach to VAWG	Newcastle Domestic Violence and Abuse Partnership	Challenge
13	We will continue to invest in and support specialist VAWG services: <ul style="list-style-type: none"> <li>• Multi Agency Risk Assessment Conferences (MARACs)</li> <li>• Independent Domestic Violence Advisors (IDVAs)</li> <li>• Independent Sexual Violence Advisors (ISVAs)</li> <li>• Help lines (such as operated locally by Newcastle Women's Aid)</li> <li>• Sexual Assault Referral Centre (SARCs) operated in Newcastle by REACH</li> </ul> and prioritise investment in VAWG thereafter	Safe Newcastle	Achieved Achieved Challenge Achieved Achieved
14	Seeking to honour the Government's Compact with the voluntary sector by moving to three-year funding arrangements with specialist third sector organisations working in this field where appropriate.	Newcastle City Council	Challenge
15	Developing a standard local VAWG-data set and data tool to enable every local area to undertake an accurate needs assessment.	Safe Newcastle Domestic & Sexual Violence Coordinator	Challenge
16	Develop a 'ready reckoner' tool to enable commissioners to estimate need for local services in their area and ensure VAWG is included in the Joint Strategic Needs Assessment (JSNA) process to establish current and future needs of the population.	Safe Newcastle	Challenge

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	VAWG already included in Newcastle's JSNA Process through the Domestic Violence and Sexual Violence Sections	Newcastle Domestic Violence and Abuse Partnership	Achieved
17	Publish a recommended framework for local commissioners to bring together areas such as health, crime and children's services.	Newcastle Domestic Violence and Abuse Partnership	Challenge
18	Publish new guidance for PCTs on how best to commission services for victims of violence in line with the World Class Commissioning framework.	Safe Newcastle, in particular the PCT	Challenge
19	Improving the way VAWG is included in existing audit and inspection arrangements and in the Comprehensive Area Assessment process.  Domestic Violence has been identified as a focus of the Comprehensive Area Agreement (CAA) in Newcastle for 2010/2011	Safe Newcastle	Challenge
20	A co-ordinated VAWG Strategy in place with a director-level champion working across partnership structures in the area (e.g. including Newcastle Partnership, Children's Trust and Safe Newcastle) to encourage areas to make arrangements that best suit local circumstances to drive this forward.	NCC Corporate Management Team to identify Champion	Challenge
	<b>Quality services in every area</b>		
21	Working with a wide range of professional bodies and others to explore how VAWG could be included in initial training for all frontline staff or in continuing professional development. For healthcare staff this will be considered by the Health Taskforce on VAWG. This work is already	Safe Newcastle	Achieved

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	going on around Domestic Violence, including work with health professionals		
22	We will continue to support local partners to improve quality of services, starting with the key elements published in the Resource for Developing Sexual Assault Referral Centres in October 2009.	Safe Newcastle	Achieved
23	Home Office and Department of Business, Innovation and Skills to run a pilot scheme providing advice for victims on employability and training.  Learning from national action to be applied locally	For national action in first instance  Safe Newcastle	Challenge
	<b>Support victims from 'report to court'</b>		
24	MARAC developed for Newcastle	Domestic Violence and Abuse Partnership	Achieved
25	Consult on putting MARACs on a statutory basis.  Newcastle Domestic Violence and Abuse Partnership will ensure all agencies with an interest in MARACs respond to the consultation when it takes place.	For national action  Domestic Violence and Abuse Partnership	Challenge
26	Train all IDVAs and ISVAs to be able to take victim personal statements.	Domestic Violence and Abuse Partnership in particular Victim Support	Challenge
27	All police officers to be trained in the Domestic Abuse Stalking and Harassment (DASH) risk assessment tool.	Northumbria Police	Challenge

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28	Implement statutory, multi-agency reviews of all domestic homicides by the end of 2010 to ensure that we learn how better to protect future potential victims.	Safe Newcastle	Challenge
29	Explore how to enable third parties like IDVAs or other third sector organisations to apply for civil injunctions with the leave of the court on behalf of victims by enacting section 60 of the Family Law Act.	Domestic Violence and Abuse Partnership, in particular Victim Support	Challenge
30	Introduce new Domestic Violence Protection Orders giving police and courts the power to exclude perpetrators from victims' homes for up to 28 days to give victims a breathing space to apply for longer term protection.	Safe Newcastle in particular Northumbria Police	Challenge
<b>Bringing more offenders to justice</b>			
31	Ask all Chief Constables to report on the adequacy of their training on rape and to ensure they are adequately trained to provide leadership to their areas on this issue.	Northumbria Police	Challenge
32	CPS to ensure that all rape specialist prosecutors complete the revised Rape and Serious Sexual Offences training course.	Safe Newcastle with CPS	Status unknown
33	All Chief Crown Prosecutors to receive specialist training in prosecuting and managing rape cases by January 2010.	Safe Newcastle with CPS	Status unknown
34	Ensure all force areas are following new Association of Chief Police Officers (ACPO) /CPS guidance on rape investigation and prosecution with a joint ACPO/CPS support team visiting every area by March 2010.	Safe Newcastle in particular Northumbria Police with CPS	Status unknown
35	Explore the feasibility of setting up and/or extending scrutiny panels, similar to those currently operated by the CPS in relation to hate crime and domestic violence	Safe Newcastle with CPS	Status unknown
<b>Rehabilitate and better manage offenders</b>			

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36	Continue to invest in evidence based perpetrator programmes in custody and the community for offenders in both the criminal and justice system with plans to provide additional places in 2010/11.	Safe Newcastle Domestic Violence and Abuse Partnership Barnardos	Achieved
37	Ensure IDVAs are involved in Multi Agency Public Protection Arrangements (MAPPA) in appropriate cases.	Safe Newcastle, in particular Probation, Police, Victim Support	Achieved
38	We will provide support to MARACs and Local Safeguarding Children's Boards to agree joint working arrangements for identifying, protecting and supporting children affected by domestic violence.	Safe Newcastle LSCB Domestic Violence and Abuse Partnership	Challenge
39	Exploring how to enable third parties such as IDVAs or other third sector organisations to apply for civil injunctions with the leave of court, on behalf of victims under Section 60 of the Family Law Act.	Domestic Violence and Abuse Partnership, in particular Victim Support	Challenge